

LAWS AFFECTING THE PRACTICE OF NURSING/MIDWIFERY IN THE PHILIPPINES

A. PRESIDENTIAL DECREES

1. PD 48 – Four (4) children with paid maternity leave privilege
2. PD 69 – Four (4) children for personal tax exemption
3. PD 442 – New labor code
4. PD 491 – Nutrition program
5. PD 541 – Practice of former Filipino professionals in the Philippines
6. PD – Role of Public Health Midwives expanded under the RCDS
7. PD 603 – Child and Youth Welfare Code
8. PD 626 – Employee Compensation and State Insurance Fund
9. PD 651 - Birth registration following delivery
10. PD 826 – Anti-improper garbage disposal
11. PD 851 – 13th month pay
12. PD 856 – Code of Sanitation
13. PD 965 – Family Planning and responsible parenthood instructions prior to issuance of marriage license
14. PD 996 – Compulsory immunization for children below eight (8) years olds against immunizable diseases
15. PD 1083 – Muslim holidays

B. EXECUTIVE ORDERS

1. EO 61 – Milk Code
2. EO 180 – Guidelines on the right to organize of government employees
3. EO 203 – List of regular holidays and special days
4. EO 209 – Family Code of the Philippines (amended by RA 6809)
5. EO 226 – Command Responsibility

C. BOARD OF MIDWIFERY/NURSING RESOLUTIONS

1. #557 Series 1988 – Code of Ethics for Midwives
2. #100 Series 1983 – Implementing Rules and Regulations of RA 7392
3. #633 Series 1984 – ICN Code of Ethics
4. #1955 Series 1989 – PNA Code of Ethics
5. #08 Series 1994 – Special Training on intravenous injections for the RN
6. #20 Series 1994 – Implementing Rules and Regulations of RA 7164

D. PROCLAMATION/PRONOUNCEMENTS & LETTERS OF INSTRUCTIONS

1. Proc. #6 – United Nations Goal on Universal Child Immunization by 1990
2. Proc. #118 – Professional Regulation Week – June 16 – 22
3. Proc. #539 – Nurses Week – every last week of October
4. Proc. #1275 – Midwifery Week – every third week of October
5. LOI #949 – Legal basis of primary health care
6. LOI #1000 – Members of accredited professional organizations given preference in hiring or attendance to seminars
7. ILO Convention #149 – Improvement of life and work conditions of nursing personnel (ILO Recommendation #157)

E. REPUBLICS ACTS

1. RA 1054 – Free emergency medical and dental attendance to employees/laborers of any commercial, industrial or agricultural establishments
2. RA 1080 – Civil Service Eligibility
3. RA 1082 – Creation of rural health units all over the Philippines
4. RA 1612 – Privilege Tax/Professional Tax
5. RA 2382 – Philippine Medical Act
6. RA 3573 – Reporting communicable diseases
7. RA 4073 – Treatment of Leprosy in a government skin clinic, rural health unit or by duly licensed physician
8. RA 4226 – Hospital licensure
9. RA 5181 – Permanent residence and reciprocity qualifications for examinations/registration
10. RA 5901 – Working hours and compensation and agencies with 100 bed capacity
11. RA 6675 – Generics Act of 1988
12. RA 6713 – Code of Conduct and Ethical Standards for Public Officials and Employees
13. RA 6725 – Prohibition on Discrimination vs. women
14. RA 6727 – Wage Rationalization
15. RA 6758 – Salary Standardization of Government Employees
16. RA 6972 – Day Care Center in every barangay
17. RA 7160 – Local Autonomy Code
18. RA 7170 – Legacy of donation of all or part of a human body after death
19. RA 7192 – Women in Development and National Building
20. RA 7277 – Magna Carta for Disabled persons
21. RA 7305 – Magna Carta for Public Health Workers
22. RA 7432 – Senior Citizens Benefits and Privileges
23. RA 7600 – Rooming – In and Breast Feeding Act of 1992
24. RA 7610 – Special Protection of Children against child abuse, exploitation and discrimination
25. RA 7641 – New Retirement law for Employees in the private sector
26. RA 7719 – National Blood Services Act of 1994

- 27. RA 7875 – National Health Insurance Act of 1995
- 28. RA 7876 – Senior Citizen Center for every barangay
- 29. RA 7877 – Anti-sexual harassment Act of 1995
- 30. RA 7883 – Barangay Health Workers Benefits and Incentives Act of 1992
- 31. RA 8042 – Migrant Workers and Overseas Filipinos Act 1995
- 32. RA 8187 – Paternity Leave Act of 1995
- 33. RA 8282 – Social Security Law of 1997 (amended RA 1161)
- 34. RA 8291 – government Service Insurance System Act of 1997 (amended PD 1146)
- 35. RA 8344 – Hospitals/doctors to treat emergency cases referred for treatment
- 36. RA 8424 – Personal Tax Exemptions
- 37. RA 8749 – Clean Air Act

F. SILENT ASPECTS IN THE 1987 CONSTITUTION OF THE PHILIPPINES

1. Article II – Declaration of Principles & State Policies
 - Section 11 – Human Dignity and Rights
 - 12 – Sanctity of Family, equal protection of the life of the mother and the life of the unborn from conception
 - 13 – Role of the youth in nation building
 - 15 – Right to health
 - 16 – Right to balanced and healthy ecology

2. Article III – Bill of Rights
 - Section 1 – Equal protection of laws and the due process of law
 - 8 – Formation of unions, associations or societies
 - 12 – To remain silent and have counsel when under investigation
 - 14- the accused person is presumed innocent until the contrary is proved

3. Article IV – Citizenship
 - Section 3 – Philippine citizenship may be lost or re-acquired in the manner provided by law

4. Article XIII – Social Justice and Human Rights
 - Section 3 – Rights of all Workers to self-organization, collective bargaining and negotiations and peaceful concerned activities
 - 11 – Priority for the needs of the under – privileged, sick, elderly, disabled, woman and children
 - 13 – Special Agency for disabled persons
 - 14 – Protection of Working Women

5. Article XV – The Family

Section 1 – Filipino family as the foundation of the nation

2 – Marriage as an inviolable social institution is the foundation of the family

4 – The family has the duty to care for its elderly members